



# BERING STRAITS NATIVE CORPORATION

## Application for Employment

It is our policy to provide equal employment opportunity to all qualified persons without regard to race, age, color, sex, religion, handicap or marital status.

**Position applying for:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**I learned of this position:** \_\_\_\_\_ **Are there any days/hours you cannot or will not work?** *Explain fully* \_\_\_\_\_

**Wage expected:** \_\_\_\_\_ **Available date to start:** \_\_\_\_\_

**Available for type of employment**  full time  part time  temporary  seasonal

**Name:** \_\_\_\_\_ **Social Security Number:** \_\_\_\_\_  
(last) (first) (M.I.)

**Address:** \_\_\_\_\_ **Telephone: ( )** \_\_\_\_\_  
(please provide complete mailing address)

**Driver's License Number:** \_\_\_\_\_ **State:** \_\_\_\_\_

**Are you a BSNC Shareholder?** *[yes] [no]* **Married to a BSNC Shareholder** *[yes] [no]*

**Are you a descendant of a BSNC Shareholder?** *[yes] [no]* *if yes, please provide the name of the BSNC shareholder:* \_\_\_\_\_

**Alaska resident:** *[yes] [no]* **If yes, Residency from** \_\_\_\_\_ **to** \_\_\_\_\_

**Are you a U.S. citizen or otherwise authorized to work in the U.S. on an unrestricted basis?** *[yes] [no]*

**Have you ever been convicted of a felony?** *[yes] [no]* *If yes, describe felony, circumstances and any continuing restrictions & explain fully* \_\_\_\_\_

### Education Record

Name & City/State of School	GPA	No. of years attended	Degree

## Employment History

*Please list all present and past employment, starting with your present employer*

Name & address of Company	From	To	Starting Salary	Last Salary
_____				
_____				
_____				

**Supervisor's Name** \_\_\_\_\_ **Phone Number** \_\_\_\_\_

**Position and duties** \_\_\_\_\_

**Why did you leave?** \_\_\_\_\_

Name & address of Company	From	To	Starting Salary	Last Salary
_____				
_____				
_____				

**Supervisor's Name** \_\_\_\_\_ **Phone Number** \_\_\_\_\_

**Position and duties** \_\_\_\_\_

**Why did you leave?** \_\_\_\_\_

Name & address of Company	From	To	Starting Salary	Last Salary
_____				
_____				
_____				

**Supervisor's Name** \_\_\_\_\_ **Phone Number** \_\_\_\_\_

**Position and duties** \_\_\_\_\_

**Why did you leave?** \_\_\_\_\_

Name & address of Company	From	To	Starting Salary	Last Salary
_____				
_____				
_____				

**Supervisor's Name** \_\_\_\_\_ **Phone Number** \_\_\_\_\_

**Position and duties** \_\_\_\_\_

**Why did you leave?** \_\_\_\_\_

Name & address of Company	From	To	Starting Salary	Last Salary
_____				
_____				
_____				

**Supervisor's Name** \_\_\_\_\_ **Phone Number** \_\_\_\_\_

**Position and duties** \_\_\_\_\_

**Why did you leave?** \_\_\_\_\_

Name & address of Company	From	To	Starting Salary	Last Salary
_____				
_____				
_____				

**Supervisor's Name** \_\_\_\_\_ **Phone Number** \_\_\_\_\_

**Position and duties** \_\_\_\_\_

**Why did you leave?** \_\_\_\_\_

*If you require additional space, use the reverse side*

May we contact your current employer? [yes] [no]

May we contact your previous employers? [yes] [no]

For clerical applicants only: typing speed \_\_\_\_ wpm shorthand speed \_\_\_\_ wpm

Office equipment you are qualified to operate: \_\_\_\_\_

Computer experience and skills include: \_\_\_\_\_

Types of mechanical & electronic equipment and machinery qualified to operate: \_\_\_\_\_  
*only if applicable*

Other specialized training include: \_\_\_\_\_

Is there anything else that you would like us to know about you \_\_\_\_\_

### Personal Reference

*Please do not include former employers or relatives*

Name & Address of Company	Phone Number	Occupation
_____	( ) _____	_____
_____		
_____		

Name & Address of Company	Phone Number	Occupation
_____	( ) _____	_____
_____		
_____		

Name & Address of Company	Phone Number	Occupation
_____	( ) _____	_____
_____		
_____		

## **Applicant's Certification and Agreement**

I certify that the facts set forth in the application for employment with Bering Straits Native Corporation (BSNC) are true and complete to the best of my knowledge. I understand that if I am employed, any false statements or material omissions made prior to hire may result in dismissal. I authorize BSNC to request or perform a background investigation of my prior criminal, educational, employment, and credit history.

I further understand that employment at BSNC is "at will," which means that either I or BSNC can terminate the employment relationship at any time with or without prior notice and for any reason not prohibited by law. All employment is continued on that basis.

I further understand that no supervisor, manager or executive of BSNC has any authority to change an employee's at will status, except through a written contract for a specific term of employment, signed by the President of BSNC.

\_\_\_\_\_ dated: \_\_\_\_\_  
(your signature)

\_\_\_\_\_  
(print name)